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ANNUAL ACCOUNTS AND OTHER DOCUMENTS TO BE FILED UNDER BELGIAN COMPANIES AND ASSOCIATIONS CODE

IDENTIFICATION	DETAILS	on date	of deposit	t)
			o	•,

NAME: Seguana Medical		
Dublic limited company		
Legal form: Public limited company Address: Kortrijksesteenweg		
•		
Postal code:9051 Municipality:Sint-L	Denijs-Westrein	
Country: Belgium	Division Cont	
Register of legal persons – Business court of:Gent, I		
Website address ¹ :		
	Company identification number	BE 0707.821.866
DATE 29 / 03 / 2021 of filing the memorandum of association	orandum of association OR of the most recen	-
ANNUAL ACCOUNTS ANNUAL ACCOUNTS IN EUF	ROS - FREE TRANSLATION	
	approved by the general meeting of	27 / 05 / 2022
Regarding the financial year from	n 01 / 01 / 2021 to	31 / 12 / 2021
Preceding financial year from	n 01 / 01 / 2020 to	31 / 12 / 2020
The amounts for the preceding period are / XXXX/XXXIII ide	ntical to the ones previously published.	
Total number of pages filed:		•
(r	Signature name and position)	Signature (name and position)

Optional information.

² Strike out what is not applicable.

Nr. | *BE 0707.821.866* | F-cap 2.1

LIST OF DIRECTORS, BUSINESS MANAGERS AND AUDITORS AND DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

LIST OF THE DIRECTORS, BUSINESS MANAGERS AND AUDITORS

COMPLETE LIST with surname, first names, profession, place of residence (address, number, postal code and municipality) and position within the company

WIOT

Nr.: BE 0708.895.596

Graslei 3 box b, 9000 Gent, Belgium

Director

27/05/2021 - 29/05/2025

Represented by:

Wim Ottevaere

Graslei 3 box b, 9000 Gent, Belgium

Pierre Chauvineau

Chemin de Coulet 82, 1162 ST Prex, Switzerland

Ian Crosbie

Portland Road 5, W114LH Londen, United Kingdom

Rudy Dekeyser

Klein Nazareth 12, 9840 De Pinte, Belgium

Erik Amble

Villaveien 4, 0371 Oslo, Norway

Jackie Fielding

7 Sunderland Rd Cleadon, SR6 7UR Sunderland, United Kingdom

PwC Bedrijfsrevisoren BV Nr.: BE 0429.501.944

Culliganlaan 5, 1830 Machelen (Brabant Flamand), Belgium

Membership nr.: B00009

Represented by:

Peter D'hondt

Generaal Lemanstraat 67, 2018 Antwerp, Belgium

Membership nr.: A 01674

Chairman of the board of directors

27/05/2021 - 29/05/2025

Administrator - manager 27/05/2021 - 29/05/2025

Director

27/05/2021 - 29/05/2025

Director

27/05/2021 - 29/05/2025

Director

02/09/2021 - 27/05/2022

Registered auditor 27/05/2021 - 29/05/2025

Nr.	BE 0707.821.866		F-cap	2.2	2
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DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

The managing board declares that no audit or correction assignment has been given to a person who was not authorised to do so by law, pursuant to art. 34 and 37 of the law of 22th April 1999 concerning accounting and tax professions.

The annual accounts **Wexe** / were not* audited or corrected by an external accountant or by a company auditor who is not the statutory auditor.

If affirmative, mention hereafter: surname, first names, profession and address of each external accountant or company auditor and his membership number with his Institute as well as the nature of his assignment:

- A. Bookkeeping of the enterprise **,
- B. Preparing the annual accounts **,
- C. Auditing the annual accounts and/or
- D. Correcting the annual accounts.

If the tasks mentioned under A. or B. are executed by certified accountants or certified bookkeepers - tax specialists, you can mention hereafter: surname, first names, profession and address of each certified accountant or certified bookkeeper - tax specialist and his/her affiliation number with the Institute of Accounting Professional and Tax Experts and the nature of his/her assignment.

Surname, first names, profession and address	Affiliation number	Nature of the assignment (A, B, C and/or D)

First - F-cap2021 - 3 / 45

^{*} Strike out what is not applicable.

^{**} Optional information.

ANNUAL ACCOUNTS

BALANCE SHEET AFTER APPROPRIATION

	Discl.	Codes	Period	Preceding period
ASSETS				
Formation expenses	6.1	20		
FIXED ASSETS		21/28	7.507.305	3.132.416
Intangible fixed assets	6.2	21	6.877.201	2.728.260
Tangible fixed assets	6.3	22/27	522.991	312.101
Land and buildings		22		
Plant, machinery and equipment		23	85.001	66.292
Furniture and vehicles		24	385.761	234.663
Leasing and similar rights		25		
Other tangible fixed assets		26		11.146
Assets under construction and advance payments		27	52.229	
Financial fixed assets6.	4/6.5.1	28	107.113	92.055
Affiliated enterprises	6.15	280/1	25.000	25.000
Participating interests		280	25.000	25.000
Amounts receivable		281		
Enterprises linked by participating interests	6.15	282/3		
Participating interests		282		
Amounts receivable		283		
Other financial assets		284/8	82.113	67.055
Shares		284		
Amounts receivable and cash guarantees		285/8	82.113	67.055

Dis	scl. Codes	Period	Preceding period
CURRENT ASSETS	29/58	13.621.602	13.462.524
Amounts receivable after more than one year	29	463.860	
Trade debtors	290		
Other amounts receivable	291	463.860	
Stocks and contracts in progress	3	2.336.528	1.471.655
Stocks	30/36	2.336.528	1.471.655
Raw materials and consumables	30/31	1.855.766	1.215.652
Work in progress	32		
Finished goods	33	480.762	256.003
Goods purchased for resale	34		
Immovable property intended for sale	35		
Advance payments	36		
Contracts in progress	37		
Amounts receivable within one year	40/41	812.175	661.565
Trade debtors	40	81.882	23.625
Other amounts receivable	41	730.293	637.940
Current investments	5.6 50/53		
Own shares	50		
Other investments	51/53		
Cash at bank and in hand	54/58	9.241.343	10.712.897
Deferred charges and accrued income 6	6 490/1	767.696	616.407
TOTAL ASSETS	20/58	21.128.907	16.594.940

	Discl.	Codes	Period	Preceding period
EQUITY AND LIABILITIES				
EQUITY		10/15	6.594.930	3.060.837
Contribution	6.7.1	10/11	144.357.647	120.967.870
Capital		10	1.924.932	1.635.006
Issued capital		100	1.924.932	1.635.006
Uncalled capital 4		101		
Outside the capital		11	142.432.715	119.332.864
Share premium account		1100/10	142.432.715	119.332.864
Others		1100/19		
Revaluation surpluses		12		
Reserves		13	755.715	637.670
Reserves not available		130/1	755.715	637.670
Legal reserve		130		
Reserves statutorily not available		1311		
Aquisition of own shares		1312		
Financial support		1313		
Other		1319	755.715	637.670
Untaxed reserves		132		
Available reserves		133		
Accumulated profits (losses)(+)/(-)		14	-138.518.432	-118.544.703
Investment grants		15		
Advance to associates on the sharing out of the assets $^{5} \dots$		19		
PROVISIONS AND DEFERRED TAXES		16	509.851	539.042
Provisions for liabilities and charges		160/5	509.851	539. <i>04</i> 2
Pensions and similar obligations		160	509.851	<i>539.04</i> 2
Taxation		161		
Major repairs and maintenance		162		
Environmental obligations		163		
Other liabilities and charges	6.8	164/5		
Deferred taxes		168		

⁴ Amount to substract of the issued capital

⁵ Amount to substract from the other part of the equity

	Discl.	Codes	Period	Preceding period
AMOUNTS PAYABLE		17/49	14.024.126	12.995.061
Amounts payable after more than one year	6.9	17	7.312.142	7.472.701
Financial debts		170/4	7.312.142	7.472.701
Subordinated loans		170	7.312.142	7.472.701
Unsubordinated debentures		171		
Leasing and other similar obligations		172		
Credit institutions		173		
Other loans		174		
Trade debts		175		
Suppliers		1750		
Bills of exchange payable		1751		
Advances received on contracts in progress		176		
Other amounts payable		178/9		
Amounts payable within one year	6.9	42/48	4.148.754	4.203.716
Current portion of amounts payable after more than one year				
falling due within one year		42		
Financial debts		43		
Credit institutions		430/8		
Other loans		439		
Trade debts		44	2.189.423	2.026.964
Suppliers		440/4	2.189. 4 23	2.026.964
Bills of exchange payable		441		
Advances received on contracts in progress		46	174.207	789.311
Taxes, remuneration and social security	6.9	45	1.785.124	1.387.441
Taxes		450/3	443.251	475.690
Remuneration and social security		454/9	1.341.873	911.751
Other amounts payable		47/48		
Accruals and deferred income	6.9	492/3	2.563.230	1.318.644
TOTAL LIABILITIES		10/49	21.128.907	16.594.940

INCOME STATEMENT

	Discl.	Codes	Period	Preceding period
Operating income Turnover Stocks of finished goods and work and contracts in progress:	6.10	70/76A 70	10.372.873 370.500	6.122.830 963.280
increase (decrease)(+)/(-)		71	224.759	-51.645
Own work capitalised		72	8.574.295	5.169.728
Other operating income	6.10	74	1.203.319	41.467
Non-recurring operating income	6.12	76A		
Operating charges		60/66A	29.412.019	21.868.925
Raw materials, consumables		60	35.492	202.412
Purchases		600/8	675.606	128.089
Stocks: decrease (increase)(+)/(-)		609	-640.114	74.323
Services and other goods		61	16.682.547	12.349.828
Remuneration, social security costs and pensions(+)/(-)	6.10	62	7.105.253	5.522.096
Depreciation of and other amounts written off formation expenses, intangible and tangible fixed assets		630	4.567.415	2.534.618
debtors: Appropriations (write-backs)(+)/(-) Provisions for liabilities and charges: Appropriations (uses	6.10	631/4		-23.966
and write-backs)(+)/(-)	6.10	635/8	-29.191	<i>-4.55</i> 9
Other operating charges	6.10	640/8		90.767
Operating charges carried to assets as restructuring costs(-)		649		
Non-recurring operating charges	6.12	66A	1.050.503	1.197.729
Operating profit (loss)(+)/(-)		9901	-19.039.146	-15.746.095

BE 0707.821.866 F-cap 4

Nr.

	Discl.	Codes	Period	Preceding period
Financial income		75/76B	246.384	169.547
Recurring financial income		75	246.384	169.547
Income from financial fixed assets		750		
Income from current assets		751		
Other financial income	6.11	752/9	246.384	169.547
Non-recurring financial income	6.12	76B		
Financial charges		65/66B	803.208	1.291.477
Recurring financial charges	6.11	65	803.208	1.291.477
Debt charges		650	516.449	1.011.669
Amounts written off current assets except stocks, contracts				
in progress and trade debtors: appropriations (write-backs)				
(+)/(-)		651		
Other financial charges		652/9	286.759	279.808
Non-recurring financial charges	6.12	66B		
Gain (loss) for the period before taxes(+)/(-)		9903	-19.595.970	-16.868.025
Transfer from deferred taxes		780		
Transfer to deferred taxes		680		
Income taxes(+)/(-)	6.13	67/77	377.759	126.483
Taxes		670/3	377.759	126.483
Adjustment of income taxes and write-back of tax provisions		77		
Gain (loss) of the period(+)/(-)		9904	-19.973.729	-16.994.508
Transfer from untaxed reserves		789		
Transfer to untaxed reserves		689		
Gain (loss) of the period available for appropriation $(+)/(-)$		9905	-19.973.729	-16.994.508

APPROPRIATION ACCOUNT

	Codes	Period	Preceding period
Profit (loss) to be appropriated(+)/(-) Gain (loss) of the period available for appropriation(+)/(-)	9906 (9905)	-138.518.432 -19.973.729	-118.544.703 -16.994.508
Profit (loss) brought forward(+)/(-)	14P	-118.544.703	-101.550.195
Withdrawals from capital and reserves on the contribution from reserves	791/2 791 792		
Transfer to capital and reserves to the contribution	691/2 691 6920 6921		
Profit (loss) to be carried forward(+)/(-)	(14)	-138.518.432	-118.544.703
Owners' contribution in respect of losses	794		
Profit to be distributed	694/7		
Dividends	694		
Directors' or managers' entitlements	695		
Employees	696		
Other beneficiaries	697		

STATEMENT OF INTANGIBLE FIXED ASSETS

	Codes	Period	Preceding period
DEVELOPMENT COSTS			
Acquisition value at the end of the period	8051P	xxxxxxxxxxxx	3.310.273
Movements during the period			
Acquisitions, including produced fixed assets	8021	6.260.459	
Sales and disposals	8031		
Transfers from one heading to another(+)/(-)	8041		
Acquisition value at the end of the period	8051	9.570.732	
Depreciations and amounts written down at the end of the period	8121P	xxxxxxxxxxxxx	582.013
Movements during the period			
Recorded	8071	2.111.518	
Written back	8081		
Acquisitions from third parties	8091		
Cancelled owing to sales and disposals	8101		
Transferred from one heading to another(+)/(-)	8111		
Depreciations and amounts written down at the end of the period	8121	2.693.531	
NET BOOK VALUE AT THE END OF THE PERIOD	81311	6.877.201	

Nr.	BE 0707.821.866		F-ca	p 6.2.2	
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	Codes	Period	Preceding period
RESEARCH COSTS INCURRED IN A FINANCIAL YEAR BEGINNING BEFORE 1 JANUARY 2016			
Acquisition value at the end of the period	8055P	xxxxxxxxxxxx	
Movements during the period			
Acquisitions, including produced fixed assets	8025		
Sales and disposals	8035		
Transfers from one heading to another(+)/(-)	8045		
Acquisition value at the end of the period	8055		
Depreciations and amounts written down at the end of the period	8125P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8075		
Written back	8085		
Acquisitions from third parties	8095		
Cancelled owing to sales and disposals	8105		
Transferred from one heading to another(+)/(-)	8115		
Depreciations and amounts written down at the end of the period	8125		
NET BOOK VALUE AT THE END OF THE PERIOD	81312		

	Codes	Period
RESEARCH COSTS INCURRED IN A FINANCIAL YEAR BEGINNING AFTER 31 DECEMBER 2015		
Acquisition value at the end of the period	8056	2.313.835
Depreciations and amounts written down at the end of the period	8126	2.313.835
NET BOOK VALUE AT THE END OF THE PERIOD	81313	0

	Codes	Period	Preceding period
PLANT, MACHINERY AND EQUIPMENT			
Acquisition value at the end of the period	8192P	xxxxxxxxxxxx	125.271
Movements during the period			
Acquisitions, including produced fixed assets	8162	30.399	
Sales and disposals	8172		
Transfers from one heading to another(+)/(-)	8182		
Acquisition value at the end of the period	8192	155.670	
Revaluation surpluses at the end of the period	8252P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8212		
Acquisitions from third parties	8222		
Cancelled	8232		
Transferred from one heading to another(+)/(-)	8242		
Revaluation surpluses at the end of the period	8252		
Depreciations and amounts written down at the end of the period	8322P	xxxxxxxxxxxxx	58.979
Movements during the period			
Recorded	8272	11.690	
Written back	8282		
Acquisitions from third parties	8292		
Cancelled owing to sales and disposals	8302		
Transferred from one heading to another(+)/(-)	8312		
Depreciations and amounts written down at the end of the period	8322	70.669	
NET BOOK VALUE AT THE END OF THE PERIOD	(23)	85.001	

	Codes	Period	Preceding period
FURNITURE AND VEHICLES			
Acquisition value at the end of the period	8193P	xxxxxxxxxxxx	538.051
Movements during the period			
Acquisitions, including produced fixed assets	8163	276.890	
Sales and disposals	8173		
Transfers from one heading to another(+)/(-)	8183		
Acquisition value at the end of the period	8193	814.941	
Revaluation surpluses at the end of the period	8253P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8213		
Acquisitions from third parties	8223		
Cancelled	8233		
Transferred from one heading to another(+)/(-)	8243		
Revaluation surpluses at the end of the period	8253		
Depreciations and amounts written down at the end of the period	8323P	xxxxxxxxxxxxx	303.388
Movements during the period			
Recorded	8273	125.792	
Written back	8283		
Acquisitions from third parties	8293		
Cancelled owing to sales and disposals	8303		
Transferred from one heading to another(+)/(-)	8313		
Depreciations and amounts written down at the end of the period	8323	429.180	
NET BOOK VALUE AT THE END OF THE PERIOD	(24)	385.761	

	Codes	Period	Preceding period
OTHER TANGIBLE FIXED ASSETS			
Acquisition value at the end of the period	8195P	xxxxxxxxxxxx	23.151
Movements during the period			
Acquisitions, including produced fixed assets	8165		
Sales and disposals	8175		
Transfers from one heading to another(+)/(-)	8185		
Acquisition value at the end of the period	8195	23.151	
Revaluation surpluses at the end of the period	8255P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8215		
Acquisitions from third parties	8225		
Cancelled	8235		
Transferred from one heading to another(+)/(-)	8245		
Revaluation surpluses at the end of the period	8255		1
Depreciations and amounts written down at the end of the period	8325P	xxxxxxxxxxxxx	12.005
Movements during the period			
Recorded	8275	11.146	
Written back	8285		
Acquisitions from third parties	8295		
Cancelled owing to sales and disposals	8305		
Transferred from one heading to another(+)/(-)	8315		
Depreciations and amounts written down at the end of the period	8325	23.151	
NET BOOK VALUE AT THE END OF THE PERIOD	(26)		

Nr.	BE 0707.821.866		F-ca	p 6.3.6
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	Codes	Period	Preceding period
ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS			
Acquisition value at the end of the period	8196P	xxxxxxxxxxxx	
Movements during the period			
Acquisitions, including produced fixed assets	8166	52.229	
Sales and disposals	8176		
Transfers from one heading to another(+)/(-)	8186		
Acquisition value at the end of the period	8196	52.229	
Revaluation surpluses at the end of the period	8256P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8216		
Acquisitions from third parties	8226		
Cancelled	8236		
Transferred from one heading to another(+)/(-)	8246		
Revaluation surpluses at the end of the period	8256		
Depreciations and amounts written down at the end of the period	8326P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8276		
Written back	8286		
Acquisitions from third parties	8296		
Cancelled owing to sales and disposals	8306		
Transferred from one heading to another(+)/(-)	8316		
Depreciations and amounts written down at the end of the period	8326		
NET BOOK VALUE AT THE END OF THE PERIOD	(27)	52.229	

F-cap 6.4.1

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BE 0707.821.866

STATEMENT OF FINANCIAL FIXED ASSETS

	Codes	Period	Preceding period
AFFILIATED ENTERPRISES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8391P	xxxxxxxxxxxx	25.000
Movements during the period			
Acquisitions	8361		
Sales and disposals	8371		
Transfers from one heading to another(+)/(-)	8381		
Acquisition value at the end of the period	8391	25.000	ļ
Revaluation surpluses at the end of the period	8451P	xxxxxxxxxxxxx	
Movements during the period			
Recorded			
Acquisitions from third parties	8421		
Cancelled	8431		
Transferred from one heading to another(+)/(-)	8441		
Revaluation surpluses at the end of the period	8451		ļ
Amounts written down at the end of the period	8521P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8471		
Written back	8481		
Acquisitions from third parties	8491		
Cancelled owing to sales and disposals	8501		
Transferred from one heading to another(+)/(-)	8511		
Amounts written down at the end of the period	8521		
Uncalled amounts at the end of the period	8551P	xxxxxxxxxxxxx	
Movements during the period(+)/(-)	8541		
Uncalled amounts at the end of the period	8551		
NET BOOK VALUE AT THE END OF THE PERIOD	(280)	25.000	
AFFILIATED ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	281P	xxxxxxxxxxxx	
Movements during the period			
Additions	8581		
Repayments	8591		
Amounts written down	8601		
Amounts written back	8611		
Exchange differences(+)/(-)	8621		
Other movements(+)/(-)	8631		
NET BOOK VALUE AT THE END OF THE PERIOD	(281)		
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF THE PERIOD	8651		

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Nr. *BE 0707.821.866*

	Codes	Period	Preceding period
OTHER ENTERPRISES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8393P	xxxxxxxxxxxx	
Movements during the period			
Acquisitions	8363		
Sales and disposals	8373		
Transfers from one heading to another(+)/(-)	8383		
Acquisition value at the end of the period	8393		
Revaluation surpluses at the end of the period	8453P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8413		
Acquisitions from third parties	8423		
Cancelled	8433		
Transferred from one heading to another(+)/(-)	8443		
Revaluation surpluses at the end of the period	8453		
Amounts written down at the end of the period	8523P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8473		
Written back	8483		
Acquisitions from third parties	8493		
Cancelled owing to sales and disposals	8503		
Transferred from one heading to another(+)/(-)	8513		
Amounts written down at the end of the period	8523		
Uncalled amounts at the end of the period	8553P	xxxxxxxxxxxx	
Movements during the period(+)/(-)	8543		
Uncalled amounts at the end of the period	8553		
NET BOOK VALUE AT THE END OF THE PERIOD	(284)		
OTHERS ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	285/8P	xxxxxxxxxxxx	67.055
Movements during the period			
Additions	8583	15.058	
Repayments	8593		
Amounts written down	8603		
Amounts written back	8613		
Exchange differences(+)/(-)	8623		
Other movements(+)/(-)	8633		
NET BOOK VALUE AT THE END OF THE PERIOD	(285/8)	82.113	
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF			
THE PERIOD	8653		

PARTICIPATING INTERESTS INFORMATION

PARTICIPATING INTERESTS AND SHARES IN OTHER ENTERPRISES

The following list mentions the companies in which the company holds a participating interest (recorded in headings 280 and 282 of assets), as well as the companies in which the company holds rights (recorded in headings 284 and 51/53 of assets) for an amount of at least 10% of the capital, the equity or a class of shares of the company.

	Rights held Data extracted from the most recent						n the most recent ann	annual accounts		
NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the	directly		subsidiari es	Annual	Curre	Capita land reserves	Net result			
COMPANY IDENTIFICATION NUMBER	Nature	Number	%	%	accounts as per	ncy code	(+) or (in uni	(-) ts)		
Sequana Medical GmbH HRB 198277 Private company with limited liability Rundfunkplatz 2, 80335 Munchen, Germany		25.000	100,0	0,0	31/12/2021	EUR	447.750	34.229		
Sequana Medical Inc Public limited company Crowley Drive, Suite 216, MA 01752 Marlborough, United States		1	100,0	0,0	31/12/2021	USD	-795.800	-41.930		

Nr.	BE 0707.821.866		F-cap	6.6
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OTHER INVESTMENTS AND DEPOSITS, ALLOCATION DEFERRED CHARGES AND ACCRUED INCOME

	Codes	Period	Preceding period
INVESTMENTS: OTHER INVESTMENTS AND DEPOSITS			
Shares and current investments other than fixed income investments	51		
Shares - Book value increased with the uncalled amount	8681		
Shares - Uncalled amount	8682		
Precious metals and works of art	8683		
Fixed income securities	52		
Fixed income securities issued by credit institutions	8684		
Fixed term accounts with credit institutions	53		
up to one month	8686		
between one month and one year	8687		
over one year	8688		
Other investments not mentioned above	8689		

	Period
DEFERRED CHARGES AND ACCRUED INCOME	
Allocation of heading 490/1 of assets if the amount is significant	
	767.696

Nr.	BE 0707.821.866		F-ca	p 6.7.1
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STATEMENT OF CAPITAL AND SHAREHOLDING STRUCTURE

	Codes	Period	k	Preceding period
STATEMENT OF CAPITAL				
Capital				
Issued capital at the end of the period	100P	xxxxxxxxx	xxxx	1.635.006
Issued capital at the end of the period	(100)	1.92	4.932	
	Codes	Value	:	Number of shares
Changes during the period				
			4.235	2.647.059
			1.327	12.810
			0.058	97.084
		•	4.220	40.733
Otherstone of the secondary			86	826
Structure of the capital				
Different categories of shares		1 92	4.932	18.577.078
		1.32		10.077.070
Registered shares	8702	xxxxxxxxx	xxxx	18.577.078
Shares dematerialized	8703	xxxxxxxxx	xxxxx	
	Codes	Uncalled a	mount	Capital called but not paid
Capital not paid				
Uncalled capital	(101)			xxxxxxxxxxxx
Called up capital, unpaid	8712	xxxxxxxxx	xxxx	
Shareholders having yet to pay up in full				
			Cadaa	Daviad
			Codes	Period
Own shares				
Held by the company itself				
Amount of capital held			8721	
Corresponding number of shares			8722	
Held by the subsidiaries				
Amount of capital held			8731	
Corresponding number of shares			8732	
Commitments to issue shares				
Owing to the exercise of conversion rights				
Amount of outstanding convertible loans			8740	876.126
-			8741	070.720
Amount of capital to be subscribed			8742	
Corresponding maximum number of shares to be issued			0142	
Owing to the exercise of subscription rights			0745	2 520 105
Number of outstanding subscription rights			8745	2.529.185
Amount of capital to be subscribed			8746	0.704.700
Corresponding maximum number of shares to be issued			8747	2.701.728

Nr.	BE 0707.821.866		F-cap 6.7.1
		Codes	Period
Authori	ized capital not issued	8751	1.924.846
		Codes	Period
Shares	s issued, non representing capital		
Distri	ribution		
N	lumber of shares	8761	
N	lumber of voting rights attached thereto	8762	
	cation by shareholder		
N	lumber of shares held by the company itself	8771	
	lumber of shares held by its subsidiaries		
			Period
Supp	olementary explanation relating to the contribution (including the industry contribution)		

Nr.	BE 0707.821.866		F-ca	p 6.7.2
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SHAREHOLDERS' STRUCTURE OF THE COMPANY AT YEAR-END CLOSING DATE

As reflected in the notifications received by the company pursuant to article 7:225 of the Belgian Companies and Associations Code, article 14 fourth paragraph of the law of 2 May 2007 on the publication of major holdings and article 5 of the Royal Decree of 21 August 2008 on further rules for certain multilateral trading facilities.

	Rights held				
NAME of the persons who hold the rights of the enterprise, specifying the ADDRESS (of the registered office, when it involves a legal person) and the		Number of v			
COMPANY IDENTIFICATION NUMBER, when it involves an enterprise under Belgian law	Nature	Linked to securities	Not linked to securities	%	
Neomed IV Exension / Innovation V		_	_		
LSP Health Economics Fund Management / Belfius Insurance NV		0	0	23,0	
PMV		0	0	9,2	
		0	0	8,4	
SFPI-FPIM		0	0	7,9	
Newton Biocapital		0	0	5,9	
Anderen					
GRAC Société Simple		0	0	35,2	
Belfius Insurance SA		0	0	5,4	
Bellius Insurance GA		0	0	4,9	

F-cap 6	3.9
	F-cap 6

STATEMENT OF AMOUNTS PAYABLE, ACCRUED CHARGES AND DEFERRED INCOME

Nr.

	Codes	Period
BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM		
Current portion of amounts payable after more than one year falling due within one year		
Financial debts	8801	
Subordinated loans	8811	
Unsubordinated debentures	8821	
Leasing and other similar obligations	8831	
Credit institutions	8841	
Other loans	8851	
Trade debts	8861	
Suppliers	8871	
Bills of exchange payable	8881	
Advance payments received on contract in progress	8891	
Other amounts payable	8901	
Total current portion of amounts payable after more than one year falling due within one year	(42)	
Amounts payable with a remaining term of more than one but not more than five years		
Financial debts	8802	7.312.142
Subordinated loans	8812	7.312.142
Unsubordinated debentures	8822	
Leasing and other similar obligations	8832	
Credit institutions	8842	
Other loans	8852	
Trade debts	8862	
Suppliers	8872	
Bills of exchange payable	8882	
Advance payments received on contracts in progress	8892	
Other amounts payable	8902	
Total amounts payable with a remaining term of more than one but not more than five years	8912	7.312.142
Amounts payable with a remaining term of more than five years		
Financial debts	8803	
Subordinated loans	8813	
Unsubordinated debentures	8823	
Leasing and other similar obligations	8833	
Credit institutions	8843	
Other loans	8853	
Trade debts	8863	
Suppliers	8873	
Bills of exchange payable	8883	
Advance payments received on contracts in progress	8893	
Other amounts payable	8903	
Total amounts payable with a remaining term of more than five years	8913	

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Nr.	BE 0707.821.866		F-cap 6.9

	Codes	Period
GUARANTEED AMOUNTS PAYABLE (included in headings 17 and 42/48 of the liabilities)		
Amounts payable guaranteed by Belgian public authorities		
Financial debts	8921	
Subordinated loans	8931	
Unsubordinated debentures	8941	
Leasing and similar obligations	8951	
Credit institutions	8961	
Other loans	8971	
Trade debts	8981	
Suppliers	8991	
Bills of exchange payable	9001	
Advance payments received on contracts in progress	9011	
Remuneration and social security	9021	
Other amounts payable	9051	
Total amounts payable guaranteed by Belgian public authorities	9061	
Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets		
Financial debts	8922	
Subordinated loans	8932	
Unsubordinated debentures	8942	
Leasing and similar obligations	8952	
Credit institutions	8962	
Other loans	8972	
Trade debts	8982	
Suppliers	8992	
Bills of exchange payable	9002	
Advance payments received on contracts in progress	9012	
Taxes, remuneration and social security	9022	
Taxes	9032	
Remuneration and social security	9042	
Other amounts payable	9052	
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	
	Codes	Period
TAXES, REMUNERATION AND SOCIAL SECURITY		
Taxes (heading 450/3 and 179 of the liabilities)		
Outstanding tax debts	9072	
Accruing taxes payable	9073	
Estimated taxes payable	450	443.251
Remuneration and social security (headings 454/9 and 179 of the liabilities)		
Amounts due to the National Social Security Office	9076	
Other amounts payable in respect of remuneration and social security	9077	1.341.873

Nr.	BE 0707.821.866		F-cap	6.9
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	Period
ACCRUALS AND DEFERRED INCOME	
Allocation of heading 492/3 of liabilities if the amount is significant	
	2.563.230

OPERATING RESULTS

	Codes	Period	Preceding period
OPERATING INCOME			
Net turnover			
Allocation by categories of activity			
Allocation into geographical markets			
Other operating income Operating subsidies and compensatory amounts received from public authorities	740		
OPERATING CHARGES			
Employees for whom the enterprise submitted a DIMONA declaration or who are recorded in the general personnel register			
Total number at the closing date	9086	10	9
Average number of employees calculated in full-time equivalents	9087	9,0	8,3
Number of actual worked hours	9088	14.516	14.260
Personnel costs			
Remuneration and direct social benefits	620	5.755.949	4.308.198
Employers' contribution for social security	621	927.173	708.384
Employers' premiums for extra statutory insurance	622	4.048	3.896
Other personnel costs(+)/(-)	623	418.083	501.618
Retirement and survivors' pensions	624		

	Codes	Period	Preceding period
Provisions for pensions and other similar rights Appropriations (uses and write-backs)(+)/(-)	635	-29.191	-4.559
Amounts written off			
Stocks and contracts in progress			
Recorded	9110		
Written back	9111		
Trade debts			
Recorded	9112		
Written back	9113		23.966
Provisions for liabilities and charges			
Additions	9115		
Uses and write-backs	9116	29.191	4.559
Other operating charges			
Taxes related to operation	640		
Other costs	641/8		90.767
Hired temporary staff and personnel placed at the enterprise's disposal			
Total number at the closing date	9096		
Average number calculated in full-time equivalents	9097		
Number of actual worked hours	9098		
Costs to the enterprise	617		

FINANCIAL RESULTS

	Codes	Period	Preceding period
RECURRING FINANCIAL INCOME			
Other financial income			
Subsidies granted by public authorities and recorded as income for the period			
Capital subsidies	9125		
Interest subsidies	9126		
Allocation of other financial income			
Currency differences realized	754	246.290	159.634
Others			
RECURRING FINANCIAL CHARGES			
Depreciation of loan issue expenses	6501		
Capitalized Interests	6502		
Amounts written off current assets			
Recorded	6510		
Written back	6511		
Other financial charges			
Amount of the discount borne by the enterprise, as a result of negotiating			
amounts receivable	653		
Provisions of a financial nature			
Appropriations	6560		
Uses and write-backs	6561		
Allocation of other financial charges			
Currency differences realized	654	281.939	271.959
Currency translation differences	655		
Others			

INCOME AND CHARGE OF EXCEPTIONAL SIZE OR INCIDENCE

	Codes	Period	Preceding period
NON RECURRING INCOME	76		
Non-recurring operating income	(76A)		
Write-back of depreciation and of amounts written off intangible and tangible fixed assets	760		
Write-back of provisions for non-recurring operating liabilities and charges	7620		
Capital gains on disposal of intangible and tangible fixed asset	7630		
Other non-recurring operating income	764/8		
Non-recurring financial income	(76B)		
Write-back of amounts written down financial fixed assets	761		
Write-back of provisions for non-recurring financial liabilities and charges	7621		
Capital gains on disposal of financial fixed assets	7631		
Other non-recurring financial income	769		
Non-recurring expenses	66	1.050.503	1.197.729
Non-recurring operating charges	(66A)	1.050.503	1.197.729
Non-recurring depreciation of and amounts written off formation expenses, intangible and tangible fixed assets	660		
Provisions for non-recurring operating liabilities and charges: Appropriations (uses)(+)/(-)	6620		
Capital losses on disposal of intangible and tangible fixed assets	6630		
Other non-recurring operating charges	664/7	1.050.503	1.197.729
Non-recurring operating charges carried to assets as restructuring costs .(-)	6690		
Non-recurring financial charges	(66B)		
Amounts written off financial fixed assets	661		
Provisions for non-recurring financial liabilities and charges: Appropriations (uses)(+)/(-)	6621		
Capital losses on disposal of financial fixed assets	6631		
Other non-recurring financial charges	668		
Non-recurring financial charges carried to assets as restructuring costs(-)	6691		

Nr.	BE 0707.821.866		F-cap 6.13
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INCOME TAXES AND OTHER TAXES

	Codes	Period
INCOME TAXES		
Income toyog on the recult of the period	9134	302.898
Income taxes on the result of the period	9135	302.898
Excess of income tax prepayments and withholding taxes paid recorded under assets	9136	302.090
Estimated additional taxes	9137	
Estimated additional taxes	9131	
Income taxes on the result of prior periods	9138	74.861
Additional income taxes due or paid	9139	74.861
Additional income taxes estimated or provided for	9140	
In so far as taxes of the period are materially affected by differences between the profit before taxes as stated in annual accounts and the estimated taxable profit		
		Period
mpact of non recurring results on the amount of the income taxes relating to the current period		
impact of fiorities arrived on the amount of the income taxes relating to the sarrow period		
	Codes	Period
	Codes	renou
Status of deferred taxes		
Deferred taxes representing assets	9141	50.537.141
Accumulated tax losses deductible from future taxable profits	9142	50.537.141
Other deferred taxes representing assets		
Deferred taxes representing liabilities	9144	
Allocation of deferred taxes representing liabilities		
		i

	Codes	Period	Preceding period
VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES			
Value added taxes charged			
To the enterprise (deductible)	9145	2.624.228	1.980.346
By the enterprise	9146	1.763.157	1.296.784
Amounts withheld on behalf of third party			
For payroll withholding taxes	9147	285.839	269.130
For withholding taxes on investment income	9148		

RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET

	Codes	Period
PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	
Of which		
Bills of exchange in circulation endorsed by the enterprise	9150	
Bills of exchange in circulation drawn or guaranteed by the enterprise	9151	
Maximum amount for which other debts or commitments of third parties are guaranteed by the enterprise	9153	
REAL GUARANTEES		
Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise Mortgages		
Book value of the immovable properties mortgaged	91611	
Amount of registration	91621	
Amount of registration by mandate	91631	
Pledging of goodwill		
Pledging of goodwill - Max amount	91711	
Pledging of goodwill - Amount of the registration by mandate	91721	
Pledging of other assets		
Pledging of other assets - Book value	91811	
Pledging of other assets - Max amount	91821	
Guarantees provided on future assets		
Guarantees provided on future assets - Amount assets involved	91911	
Guarantees provided on future assets - Max amount	91921	
Seller privilege		
Seller privilege - Book value	92011	
Seller privilege - Unpaid amount	92021	

Nr.	BE 0707.821.866		F-cap 6.14
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Codes

Period

Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties		
Mortgages		
Book value of the immovable properties mortgaged	91612	
Amount of registration	91622	
Amount of registration by mandate	91632	
Pledging of goodwill		
Pledging of goodwill - Max amount	91712	
Pledging of goodwill - Amount of the registration on goodwill pledged by mandate	91722	
Pledging of other assets		
Pledging of other assets - Book value	91812	
Pledging of other assets - Max amount	91822	
Guarantees provided on future assets		
Guarantees provided on future assets - Amount assets involved	91912	
Guarantees provided on future assets - Max amount	91922	
Seller privilege		
Seller privilege - Book value	92012	
Seller privilege - Unpaid amount	92022	
	Codes	Period
GOODS AND VALUES, NOT DISCLOSED IN THE BALANCE SHEET, HELD BY THIRD PARTIES IN THEIR		
GOODS AND VALUES, NOT DISCLOSED IN THE BALANCE SHEET, HELD BY THIRD PARTIES IN THEIR DWN NAME BUT AT RISK TO AND FOR THE BENEFIT OF THE ENTERPRISE		
OWN NAME BUT AT RISK TO AND FOR THE BENEFIT OF THE ENTERPRISE		
OWN NAME BUT AT RISK TO AND FOR THE BENEFIT OF THE ENTERPRISE		
OWN NAME BUT AT RISK TO AND FOR THE BENEFIT OF THE ENTERPRISE SUBSTANTIAL COMMITMENTS TO ACQUIRE FIXED ASSETS		
SUBSTANTIAL COMMITMENTS TO ACQUIRE FIXED ASSETS		
OWN NAME BUT AT RISK TO AND FOR THE BENEFIT OF THE ENTERPRISE SUBSTANTIAL COMMITMENTS TO ACQUIRE FIXED ASSETS		
SUBSTANTIAL COMMITMENTS TO ACQUIRE FIXED ASSETS		
SUBSTANTIAL COMMITMENTS TO ACQUIRE FIXED ASSETS		
SUBSTANTIAL COMMITMENTS TO ACQUIRE FIXED ASSETS		
SUBSTANTIAL COMMITMENTS TO DISPOSE OF FIXED ASSETS		
SUBSTANTIAL COMMITMENTS TO DISPOSE OF FIXED ASSETS		
SUBSTANTIAL COMMITMENTS TO DISPOSE OF FIXED ASSETS		
SUBSTANTIAL COMMITMENTS TO ACQUIRE FIXED ASSETS SUBSTANTIAL COMMITMENTS TO DISPOSE OF FIXED ASSETS FORWARD TRANSACTIONS	9213	
SUBSTANTIAL COMMITMENTS TO ACQUIRE FIXED ASSETS SUBSTANTIAL COMMITMENTS TO DISPOSE OF FIXED ASSETS FORWARD TRANSACTIONS Goods purchased (to be received)		
SUBSTANTIAL COMMITMENTS TO ACQUIRE FIXED ASSETS SUBSTANTIAL COMMITMENTS TO DISPOSE OF FIXED ASSETS	9213	

Nr. BE 0707.821.866	F-cap 6.14
	Period
COMMITMENTS RELATING TO TECHNICAL GUARANTEES IN RESPECT OF SALES OR SERVICES	83.361
	Period
AMOUNT, NATURE AND FORM CONCERNING LITIGATION AND OTHER IMPORTANT COMMITMENTS	
SUPPLEMENT RETIREMENTS OR SURVIVORS PENSION PLANS IN FAVOUR OF THE PERSONNEL OR THE EXECUTED ENTERPRISE	UTIVES OF THE
Brief description	
Measures taken by the enterprise to cover the resulting charges	
Cod	es Period
PENSIONS FUNDED BY THE ENTERPRISE Estimated amount of the commitments resulting from past services Methods of estimation	0
	Period
NATURE AND FINANCIAL IMPACT OF SIGNIFICANT EVENTS AFTER THE CLOSING DATE NOT INCLUDED IN THE BALANCE SHEET OR THE INCOME STATEMENT	

	Period
COMMITMENTS TO PURCHASE OR SALE AVAILABLE TO THE COMPANY AS ISSUER OF OPTIONS FOR SALE OR PURCHASE	
	Period
NATURE, COMMERCIAL OBJECTIVE AND FINANCIAL CONSEQUENCES OF TRANSACTIONS NOT REFLECTED IN THE BALANCE SHEET	
Provided that the risks or advantages coming from these transactions are significant and if the disclosure of the risks or advantages is necessary to appreciate the financial situation of the company	
	Period
OTHER RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET (including those which can not be quantified)	

Nr.

BE 0707.821.866

F-cap 6.14

RELATIONSHIPS WITH AFFILIATED ENTERPRISES, ASSOCIATED ENTERPRISES AND OTHERS ENTERPRISES LINKED BY PARTICIPATING INTERESTS

	Codes	Period	Preceding period
Affiliated enterprises			
Financial fixed assets	(280/1)	25.000	25.000
Participating interests	(280)	25.000	25.000
Subordinated amounts receivable	9271		
Other amounts receivable	9281		
Amounts receivable	9291	496.788	366.709
Over one year	9301		
Within one year	9311	496.788	366.709
Current investments	9321		
Shares	9331		
Amounts receivable	9341		
Amounts payable	9351		
Over one year	9361		
Within one year	9371		
Personal and real guarantees			
Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises	9381		
Provided or irrevocably promised by affiliated enterprises as security for	3301		
debts or commitments of the enterprise	9391		
Other significant financial commitments	9401		
Financial results			
Income from financial fixed assets	9421		
Income from current assets	9431		
Other financial income	9441		
Debt charges	9461		
Other financial charges	9471		
Disposal of fixed assets			
Capital gains obtained	9481		
Capital losses suffered	9491		

Nr.	BE 0707.821.866		F-cap 6.15
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	Codes	Period	Preceding period
ASSOCIATED ENTERPRISES			
Financial fixed assets	9253		
Participating interests	9263		
Subordinated amounts receivable	9273		
Other amounts receivable	9283		
Amounts receivable	9293		
Over one year	9303		
Within one year	9313		
Amounts payable	9353		
Over one year	9363		
Within one year	9373		
Personal and real guarantees			
Provided or irrevocably promised by the enterprise as security for debts or commitments of associated enterprises	9383		
Provided or irrevocably promised by associated enterprises as security for debts or commitments of the enterprise	9393		
Other significant financial commitments	9403		
OTHER ENTERPRISES LINKED BY PARTICIPATING INTERESTS			
Financial fixed assets	9252		
Participating interests	9262		
Subordinated amounts receivable	9272		
Other amounts receivable	9282		
Amounts receivable	9292		
Over one year	9302		
Within one year	9312		
Amounts payable	9352		
Over one year	9362		
Within one year	9372		
		j	Period
TRANSACTIONS WITH ENTERPRISES LINKED BY PARTICIPATING INTERESTS OUT	OF MARK	CET CONDITIONS	
Mention of these transactions if they are significant, including the amount o nature of the link, and all information about the transactions which should bunderstanding of the situation of the company	f the trai	nsactions, the	
. ,			0

Nr.	BE 0707.821.866		F-cap 6.16
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FINANCIAL RELATIONSHIPS WITH

	Codes	Period
DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS		
Amounts receivable from these persons	9500	
Conditions on amounts receivable, rate, duration, possibly reimbursed amounts, canceled amounts or renounced amounts		
Guarantees provided in their favour	9501	
Other significant commitments undertaken in their favour	9502	
Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person		
To directors and managers	9503	
To former directors and former managers	9504	

	Codes	Period
AUDITORS OR PEOPLE THEY ARE LINKED TO		
Auditor's fees	9505	75.000
Fees for exceptional services or special missions executed in the company by the auditor		
Other attestation missions	95061	21.350
Tax consultancy	95062	
Other missions external to the audit	95063	47.737
Fees for exceptional services or special missions executed in the company by people they are linked to		
Other attestation missions	95081	
Tax consultancy	95082	
Other missions external to the audit	95083	

Mentions related to article 3:64, §2 and §4 of the Companies and Associations Code

INFORMATION RELATING TO CONSOLIDATED ACCOUNTS

INFORMATION TO DISCLOSE BY EACH ENTERPRISE THAT IS SUBJECT TO COMPANY LAW ON THE CONSOLIDATED ACCOUNTS OF ENTERPRISES

The enterprise has prepared and published consolidated accounts and a consolidated report

Nr.	BE 0707.821.866		F-ca	p 6.18.2	2
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FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO

	Codes	Period
Mentions related to article 3:65, §4 and §5 of the Companies and Associations Code		
Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	75.000
Fees for exceptional services or special missions executed in these group by the auditor		
Other attestation missions	95071	21.350
Tax consultancy	95072	
Other missions external to the audit	95073	47.737
Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	
Fees for exceptional services or special missions executed in the group by people they are linked to		
Other attestation missions	95091	
Tax consultancy	95092	
Other missions external to the audit	95093	

Mentions related to article 3:64, §2 and §4 and of the Companies and Associations Code

OTHER DOCUMENTS TO BE FILED UNDER BELGIAN COMPANIES AND ASSOCIATIONS CODE

MANAGEMENT REPORT

Nr.	BE 0707.821.866	F-cap 10

SOCIAL BALANCE SHEET

Number of joint industrial committee:	200	 	

STATEMENT OF THE PERSONS EMPLOYED

EMPLOYEES FOR WHOM THE ENTERPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER

During the current period	Codes	Total	1. Men	2. Women
Average number of employees				
Full-time	1001	6,9	3,9	3,0
Part-time	1002	2,7	0,1	2,6
Total in full-time equivalents	1003	9,0	4,0	5,0
Number of hours actually worked				
Full-time	1011	11.016	6.544	4.472
Part-time	1012	3.500	40	3. 4 60
Total	1013	14.516	6.584	7.932
Personnel costs				
Full-time	1021	795.923	526.471	269. <i>4</i> 52
Part-time	1022	175.022	2.914	172.108
Total	1023	970.944	529.385	441.559
Advantages in addition to wages	1033			

During the preceding period
Average number of employees in FTE
Number of hours actually worked
Personnel costs
Advantages in addition to wages

Codes	P. Total	1P. Men	2P. Women
1003	8,3	3,7	4,6
1013	14.260	6.280	7.980
1023	853.261	452.402	400.859
1033			

Nr.	BE 0707.821.866		F-cap	10
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EMPLOYEES FOR WHOM THE ENTERPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER (continued)

At the closing date of the period	Codes	1. Full-time	2. Part-time	Total full-time equivalents
Number of employees	105	7	3	9,4
By nature of the employment contract				
Contract for an indefinite period	110	7	3	9,4
Contract for a definite period	111			
Contract for the execution of a specifically assigned work	112			
Replacement contract	113			
According to gender and study level				
Men	120	4		4,0
primary education	1200			
secondary education	1201	1		1,0
higher non-university education	1202	2		2,0
university education	1203	1		1,0
Women	121	3	3	5,4
primary education	1210			
secondary education	1211			
higher non-university education	1212	1	1	1,8
university education	1213	2	2	3,6
By professional category				
Management staff	130			
Employees	134	7	3	9,4
Workers	132			
Others	133			

HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE ENTERPRISE'S DISPOSAL

During the period	Codes	Hired temporary staff	Persons placed at the enterprise's disposal
Average number of persons employed	150		
Number of hours actually worked	151		
Costs for the enterprise	152		

Nr.	BE 0707.821.866		F-cap	10
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1. Full-time

2. Part-time

3. Total full-time

LIST OF PERSONNEL MOVEMENTS DURING THE PERIOD

Other reason

the number of persons who continue to render services to the enterprise at least half-time on a self-employed basis \dots

ENTRIES	Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
Number of employees for whom the entreprise submitted a DIMONA declaration or who have been recorded in the general personnel register during the financial year	205		1	0,8
By nature of employment contract				
Contract for an indefinite period	210		1	0,8
Contract for a definite period	211			
Contract for the execution of a specifically assigned work	212			
Replacement contract	213			
DEPARTURES	Codes	1. Full-time	2. Part-time	Total full-time equivalents
				o qui vaio ino
Number of employees whose contract-termination date has been entered in DIMONA declaration or in the general personnel register during the financial year	305			
been entered in DIMONA declaration or in the general	305			·
been entered in DIMONA declaration or in the general personnel register during the financial year	305 310			·
been entered in DIMONA declaration or in the general personnel register during the financial year				
been entered in DIMONA declaration or in the general personnel register during the financial year By nature of employment contract Contract for an indefinite period	310			
been entered in DIMONA declaration or in the general personnel register during the financial year	310 311			
been entered in DIMONA declaration or in the general personnel register during the financial year By nature of employment contract Contract for an indefinite period	310 311 312			
been entered in DIMONA declaration or in the general personnel register during the financial year By nature of employment contract Contract for an indefinite period	310 311 312			
been entered in DIMONA declaration or in the general personnel register during the financial year By nature of employment contract Contract for an indefinite period Contract for a definite period Contract for the execution of a specifically assigned work Replacement contract By reason of termination of contract	310 311 312 313			

343

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Nr.	BE 0707.821.866		F-ca	p 10)
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INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE PERIOD

	Codes	Men	Codes	Women
Total of initiatives of formal professional training at the expense of the employer				
Number of employees involved	5801		5811	
Number of actual training hours	5802		5812	
Net costs for the enterprise	5803		5813	
of which gross costs directly linked to training	58031		58131	
of which fees paid and paiments to collective funds	58032		58132	
of which grants and other financial advantages received (to deduct)	58033		58133	
Total of initiatives of less formal or informal professional training at the expense of the employer				
Number of employees involved	5821		5831	
Number of actual training hours	5822		5832	
Net costs for the enterprise	5823		5833	
Total of initiatives of initial professional training at the expense of the employer				
Number of employees involved	5841		5851	
Number of actual training hours	5842		5852	
Net costs for the enterprise	5843		5853	